

Become a Director of WaterRA

Make an impact



About WaterRA

A leading source of water wisdom for healthy communities and a healthy planet we deliver collaborative water research, innovation & capability building that supports public health and safeguards the sustainability of our water resources.

WaterRA is an independent, profit-for-purpose organisation, that is driven and funded by our BIG team of diverse members across industry, research and regulatory organisations.

Specialising in understanding complex water problems, we create, manage, share and translate collaborative research which produces business-ready solutions for the benefit of all involved.



Our Board

Our Board of Directors are responsible for the governance and stewardship of the organisation, working closely with the executive team to guide the organisation's strategy and provide leadership. Meeting bi-monthly, our Board is committed to forging strong relationships and promoting interconnectivity across the sector. In-line with our diverse national membership, our Board hold meetings and visit member organisations across Australia in capital cities and regional areas.

There are also two Board sub-committees — the Human Resources Committee (HRC), and the Risk and Audit Committee (RAAC). These committees focus on finance, human resources and risk management which are key business areas for WaterRA. All Directors can be called upon to participate in these sub-committees.

Underpinned by best practice governance, each Board Director brings a diverse range of skills, expertise and experience. With backgrounds ranging from industry to research and independent representatives, our Board is representative of our membership ensuring diversity of opinion and a strategic direction which is beneficial for our members.

Our Board promotes and values a collegial environment, working as a team towards shared goals for the betterment of members, the organisation and the sector.

Benefits of becoming a Director

- Enhances professional networks across the water sector
- Creates lasting relationships across organisations
- Develops and extends professional and personal skills
- Increases understanding of sector needs nationally
- Contributes to the strategic direction of research and shapes the water sector's future
- Gain valuable experience as a company non-executive Director



Board Composition

Elected by members and announced at the WaterRA Annual General Meeting (AGM), the Board is composed of the following positions:

- An independent non-executive director and Chair appointed by Members
- Up to two (2) independent non-executive directors appointed by the Board
- Up to three (3) non-executive directors who must be employed by a Utility, nominated by the Industry Members and voted to that position by the Members
- Up to two (2) non-executive directors who must be employed or engaged by a University nominated by the Research Members and voted to that position by the Members;
- One (1) Director, who must be employed and nominated by an Industry Member (who may also be a Utility) OR employed/engaged and nominated by a Research Member (who may also be a University), and voted to that position by the Members

All positions are elected for terms of three (3) years



Essential and Desirable Characteristics for Nominees ¹

An optimal mix of professional skills and experience across our Board is vital to creating an enduring business.

Board Directors all satisfy at least one of these essential characteristics:

- a. Corporate governance experience;
- b. Accounting / Finance experience;
- c. Legal experience; or
- d. Experience gained in industry, research or regulation relating to the Australian water sector, water recycling and wastewater management.

Other desired professional skills and experience that further contribute to our well-rounded and diverse Board, include: 'Information Technology, marketing, communications and engagement, business strategy, research education, and human resources.

It is also desirable for nominees to have completed the AICD Company Directors Course.

¹ Only individuals who are employees of current Member Organisations (but not including General Members) are eligible for nomination.



Other pathways to Engage and Impact

Outside of the Board, there are a host of opportunities for members to become actively involved in helping to build a vibrant future for our organisation in a way which best suits their individual strengths and interests. Every opportunity is unique—some focussing on strategy and business governance and others on influencing our research direction and ensuring impact.

These opportunities include joining one of our other committees:

- Our **Strategic Advisory Committee** which provides specialised advice on urban, regional and remote water issues to the Board
- A **Project Review Team** which provides expert evaluation of research project submissions
- A **Project Advice Committee** which guides individual research project direction and delivery

Apply Now

For more information or to apply, visit [our website](#)