

Summary of performance against essential and desirable characteristics for new Board members

Board Characteristics	Held by Continuing Directors	Current Gap on Board	High Priority for 2021*	EVANS Deborah	MORROW Abigail	PORTER Steven
<b>ESSENTIAL (required by WaterRA Constitution)</b>						
Corporate governance	✓			✓	✓	✓
Accounting / Finance		✓	*	✓	✓	✓
Legal		✓	*	✓		✓
Water Industry/Research	✓			✓	✓	✓
<b>DESIRABLE</b>						
<b>Experience</b>						
Research, education and training for the water industry		✓	*		✓	✓
Distance education/online learning		✓	*		✓	
IT systems/digitisation		✓	*	✓		
<b>Diversity</b>						
<b>Geographic</b> - States	Qld, SA, Vic	NSW, WA, Tas, NT	*NSW/WA	WA	NSW	NT
<b>Industry Scale</b> - Large Urban, Small Urban, Regional	Small Urban, Regional	Large Urban	*Large Urban	Large Urban/Regional	Regional	Regional

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Legal		✓	*
Water Industry/Research	✓		
<b>DESIRABLE</b>			
<b>Experience</b>			
Research, education and training for the water industry		✓	*
Distance education/online learning		✓	*
IT systems/digitisation		✓	*
<b>Diversity</b>			
<b>Geographic</b> - States	Qld, SA, Vic	NSW, WA, Tas, NT	*NSW/WA

DAWE Jodieann	GRAY Stephen	STRATTON Helen
✓	✓	✓
✓	✓	✓
✓		✓
✓	✓	✓
✓	✓	✓
		✓
		✓
SA	Vic	QLD